

Ms. Ebony Lawrence

Ms. Lawrence has been active in the field of distance learning and development with over 15 years of experience in distance education delivery systems across business and higher education sectors. She brings comprehensive expertise in instructional design, course facilitation, curriculum development, and accreditation across both traditional and distance learning modalities. Her corporate leadership experience spans roles at Amazon Web Services (AWS), Deloitte, and Publix Supermarkets, where she has designed and implemented enterprise-wide learning solutions reaching tens of thousands of employees globally. In these positions, she has led teams in developing job-specific training, occupational health compliance programs, and leadership development initiatives. In academia, Ms. Lawrence has served as Associate Dean of Curriculum and Faculty for multiple institutions, developing and facilitating over 35 courses in healthcare administration and allied health programs. She has also dedicated over a decade as Training Center Faculty for the American Heart Association. Her commitment to healthcare education is further demonstrated through her authored textbook, "Medical Terminology, Connecting Through Language" (Paradigm Publishing, 2016). A frequent speaker at major learning and development industry conferences, Ms. Lawrence shares her expertise in instructional design innovation and professional development. She currently serves as President-Elect of ATD Central Florida Chapter, where she drives professional development initiatives and strategic partnerships across the learning and development community. Ms. Lawrence holds a Bachelor of Science in Community Health Education from Virginia Commonwealth University and a Master of Science in Health Administration from the University of North Carolina at Charlotte. She is currently pursuing her Ed.D. in Applied Learning Sciences and holds several professional certifications, including Certified Professional in Talent Development (CPTD).